

## The European chicken commitment (ECC)

By signing this document, Norsk Kylling commits to the criteria in the European chicken commitment:

*"By 2022, we will require our suppliers to meet the following requirements for 100% of the [fresh, frozen, and processed] chicken in our supply chain:*

1. *Comply with all EU animal welfare laws and regulations, regardless of the country of production.*
2. *Implement a maximum stocking density of 30kg/m<sup>2</sup> or less. Thinning is discouraged and if practiced must be limited to one thin per flock.*
3. *Adopt breeds that demonstrate higher welfare outcomes: either the following breeds, Hubbard Norfolk Black, JA757, 787, 957, or 987, Rambler Ranger, Ranger Classic, and Ranger Gold, or others that meet the criteria of the RSPCA Broiler Breed Welfare Assessment Protocol.*
4. *Meet improved environmental standards including:*
  - *At least 50 lux of light, including natural light.*
  - *At least two metres of usable perch space, and two pecking substrates, per 1,000 birds.*
  - *On air quality, the maximum requirements of Annex 2.3 of the EU broiler directive, regardless of stocking density.*
  - *No cages or multi-tier systems.*
5. *Adopt controlled atmospheric stunning using inert gas or multi-phase systems, or effective electrical stunning without live inversion.*
6. *Demonstrate compliance with the above standards via third-party auditing and annual public reporting on progress towards this commitment"*

As a part of our work for animal welfare, Norsk Kylling has committed to provide enrichments including natural light. Due to the fact that all our farms are situated far north, access to daylight from the outside is very limited great parts of the year.

Norsk Kylling acknowledges that full daylight spectrum is important for the birds' perception of their surroundings the way they would outside in the wild. In our geographical area, the amount of daylight varies from 4 hours in January to 20 hours in July.

To be able to supply our chickens with sufficient daylight spectrum throughout the year, Norsk Kylling will make sure that we provide all our chickens with lights from artificial sources with a complete spectrum with wavelengths that are visible to the chickens. Norsk Kylling has received an exception from the TWG of the ECC to use light from artificial light sources. We will develop a monitoring system with positive welfare indicators to monitor the welfare outcomes of the light sources.

The commitment will include all our products, both fresh, frozen and processed under the brands Solvinge and Prima. 100 % of our production is situated in Norway.

### SIGNATURE:

A handwritten signature in blue ink, appearing to read "Kjell Stokbakken".

**NAME: Kjell Stokbakken**

**TITLE: CEO Norsk Kylling AS**

**DATE: 20<sup>th</sup> May 2020**

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